



External Posting
Temporary/Term Seasonal Employee
Parks, Recreation & Culture Department
Competition #PRCSS0523
Posting Date: Wednesday May 24, 2023
Closing Date: Wednesday June 7, 2023 at 4:00 pm

The Town of Truro will receive applications for a **Temporary/Term Seasonal Employee position** with the Parks, Recreation & Culture Department. This position is subject to the terms between the Town of Truro and the Canadian Union of Public Employees (CUPE) (Local 734).

Nature of the position: The Parks, Recreation & Culture Department's areas of responsibility consists of Victoria Park, the Railyard, the Outdoor Pool, Colchester Legion Stadium, parks and green spaces throughout Town, Outdoor Rinks, flower beds, Victoria Square, Civic Square, TAAC Grounds, walking trails, sports fields, Kiwanis Park, planters, and litter collection. Seasonal employees perform a variety of routine physical labour involving regular and recurring activities in general maintenance, landscaping, ground maintenance and light construction throughout designated areas managed by the Parks and Recreation Department. **This seasonal position will be required to work a flexible shift to include but not limited to afternoon, evenings, and weekends.**

Seasonal positions are short term and are subject to the Contract between the Town of Truro and CUPE, Local 734. Under the terms of the Contract, seasonal employees may work at any time from April 1 to December 15 and are provided with 2 weeks' notice of the conclusion of their work.

As per the Town of Truro COVID-19 Mandatory Vaccination Policy, all newly hired employees will be required to be fully vaccinated.

Qualifications and Requirements:

- Completion of Grade 12 High School or equivalent;
- Post-secondary education and/or training in horticulture or landscaping, an asset;
- High level of competency operating hand and riding mowers, gas powered leaf sweeper, gas whipper-snipper, ATVs, snowmobile, and other maintenance tools such as basic carpentry tools, shovels, picks, and rakes;
- Experience working as a labourer in a related environment;
- Working knowledge of landscaping and light construction practices;
- Basic knowledge of the Parks and Recreation facilities and properties;
- Knowledge of Occupational Health and Safety Act, relevant to the provisions that apply to this work;
- Knowledge of assigned equipment, materials and tools associated with the work and procedures relevant to the work;
- Trouble shoot problems associated with power/gas operated tools;
- Possess a valid class 5 Nova Scotia Driver's License;
- Completion of Workplace Hazardous Material Information System Training (WHMIS), an asset;
- Emergency First Aid, an asset;
- Willing and physically able to perform moderate to heavy labour, including frequent bending, walking, and heavy lifting, for extended periods;
- Mountain bike skills and trail development will be considered an asset;
- Knowledge and understanding of outdoor pools will be considered an asset;
- Candidate must be a self-starting person, possessing the ambition to carry out work with a minimum of direction and supervision.

Special Requirements:

- Required to submit a current Police Records Check.
- All Town of Truro facilities are smoke free; the Town has a zero-tolerance policy for smoking and/or vaping on or in Town facilities and properties.

Application Provisions:

Interested applicants must submit a resume with a concise covering letter highlighting relevant qualifications and experience. Competition number must be clearly indicated on the envelope and covering letter. Only applicants selected for an interview will be contacted.

Start Date:	TBD
Salary:	In accordance with the Collective Agreement between the Town of Truro and CUPE Local 734.
Closing Date for Applications:	Wednesday June 7, 2023 at 4:00 pm
Forward applications to:	Tammy Hamlin, Manager of Human Resources Town of Truro 695 Prince Street Truro, NS B2N 1G5 Email: jobs@truro.ca

The Town of Truro is an Equal Opportunity Employer with an Affirmative Action Policy.